


2. Health and Safety Policy Statement

It is the policy of Glasgow Life to safeguard the health, safety of its employees and all persons likely to be affected by its undertaking. Glasgow Life accepts the aims and provisions of the Health and Safety at Work etc. Act 1974 and the Management of Health and Safety at Work Regulations (MHSWR) and aims to comply with all relevant statutory obligations. Successful management of health and safety contributes to the overall performance of Glasgow Life. Glasgow Life is, therefore committed to -

1. Developing a positive health and safety culture in all undertakings which secures the commitment and participation of all employees.
2. Assessing the risks to the health and safety of its employees and to anyone else who may be affected by its undertakings with the aim of eliminating or controlling the hazards/risks, so far as is reasonably practicable.
3. Making arrangements for the effective planning, monitoring and review of the preventive and protective measures identified as being necessary in the risk assessments.
4. Providing information, instruction, training and supervision to employees and others as is necessary to implement and maintain high standards of health and safety.
5. Establishing arrangements for ensuring safety and absence or risks to health in connection with the use, handling, storage and transport of articles and substances, so far as is reasonably practicable.
6. The provision and maintenance of a working environment for employees that is safe, without risks to health and adequate as regards facilities and arrangements for their welfare at work, so far as is reasonably practicable.
7. Developing systems of Joint Consultation with employees and / or their representatives.

Glasgow Life aims to promote positive policies regarding health and safety concerns at work. Each employee, regardless of status, is responsible for strictly adhering to the Company policies that are identified in documentation held at designated Glasgow Life premises

This Health and Safety Policy will be kept under constant review and amended when necessary.

Signed 
Dr Bridget McConnell CBE
Chief Executive

Date 28.08.2019